



VIBRA

Integrated
Report
2024

Summary version



DISQUE 100

Introduction

This is the summarized version of the first Integrated Report of Vibra Energia S.A. The document highlights the main initiatives carried out by the Company in the period from January 1 to December 31, 2024, in addition to reporting relevant information for the 1st quarter of 2025.

The full report can be accessed [here](#). In this cycle, we adopted the integrated reporting model—marking a step forward from the sustainability report format we had previously followed.



The brands BR Aviation, Petrobras Premmia, Petrobras Grid, Petrobras Podium, Petrobras Verana, and Petrobras mentioned in this report are the property of Petróleo Brasileiro S.A. and are licensed to Vibra Energia S.A.

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Telephone
4090 1337 (capitals)
0800 770 1337 (other regions)

Electronic form
vibraenergia.com.br/contato

Our material topics

We use a materiality matrix to identify and prioritize the most relevant issues in our strategy and actions that could significantly impact Vibra's financial performance, reputation and long-term sustainability. In 2024, we revised the list of material topics to monitor possible changes in the business environment and stakeholder expectations.

The process indicated eight material topics, with Safety of people and operations and Health and well-being grouped together, as were Ethics, integrity and compliance; and Institutional relations and advocacy. The result was six material topics for the report.

In addition, three topics were considered strategic when analyzed from the perspective of Vibra's value levers: Relationship with priority audiences, Diversity and inclusion and Eco-efficient operations.

MATERIAL TOPICS

1. Climate change
2. Ethics, integrity and compliance in operations and in the sector
3. Energy transition
4. Innovation and technology
5. Safety, health, and well-being
6. Value chain management

STRATEGIC TOPICS

- Relationships with priority stakeholders
- Diversity and inclusion
- Eco-efficient operations

Message from the management



“

The year 2024 was pivotal for Vibra. It was notable for the Company's impressive performance and the definition of the paths that we will prioritize in the coming years, focusing on sustainable growth. ”

Sérgio Rial

Chairman of the Board of Directors

“

We defined our five growth avenues in 2024. The first four pillars — undisputed leadership in service stations, expanded offerings for B2B clients, growth in our logistics capacity, and a new ambition in lubricants — demonstrate the strong potential of our core business. The fifth, focused on investments in renewable energy with returns to shareholders, was marked by the full acquisition of Comerc, a key step in unlocking synergies that will drive our transition to a low-carbon energy future. ”

Ernesto Peres Pousada Junior
CEO



About us



Learn more

Learn more about this
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Energy that vibrates and transforms

Vibra Energia S.A. is a Brazilian publicly traded company with 53 years of history, present in all 26 states and the Federal District. As the largest fuel distributor in the country, we are evolving to become one of the largest multi-energy platforms in Brazil, offering tailor-made energy solutions that move and transform the lives of Brazilians.

Our operational infrastructure has 100 units in the five regions of the country, including 42 owned bases and offices in the Netherlands and the United States to support our import and export transactions.

We have embarked
on a growth journey
to become one of
Brazil's leading
energy platforms

Our ecosystem includes a network of 7,897 gas stations licensed under the Petrobras brand serving more than 30 million consumers monthly, 1,402 BR Mania convenience stores, and more than 1,600 Lubrax+ franchise units. We are also the leaders in aviation fuel. We supply six out of ten commercial flights from Brazil through the licensed BR Aviation brand, while serving 10,400 companies in more than 30,000 facilities in different sectors representing 33.62% of all corporate fuel consumption in the country.

In 2024, we expanded our portfolio to include natural gas, and in January 2025, we completed the full acquisition of Comerc, one of the largest renewable energy generators in Brazil.

Vibra remains strongly committed to its ESG Agenda, innovation and financial results. The Company achieved an adjusted EBITDA of R\$ 6.3 billion and net income of R\$ 6.4 billion in 2024, with leverage of 0.9x, reflecting our solid financial position for future growth cycles, always guided by the purpose of moving Brazil with its best energy.

Vibra's numbers

7,897
service stations
in more than **2,000**
municipalities in the
26 states and the
Federal District

30 million
unique customer
transactions in
the service station
network every month

We have
10 thousand drivers
and **8 thousand**
contracted trucks that
travel the equivalent
of **679 laps** around
the Earth each month

Lubrax products are
available to more than
120 thousand
clients across Brasil
and **5 other** Latin
American countries

We serve
10.4 thousand
clients across more
than **30 thousand**
consumption points
in Brazil

We distribute
27% of the fuel
used by companies
in the country

We perform
more than **40**
thousand electric
vehicle recharges
each month

We fuel
6 out of 10
commercial flights
in Brazil

We are present in
91 airports

2.1 GW of
installed capacity
in solar and wind
power plants

14.3%
growth in sales
at BR Mania stores

Business model

Generating value for our partners

Our resources



Financial capital

Our commercial activities require financial capital, which we allocate efficiently. This capital is provided by our equity and debt holders, as well as by the cash flow generated from our operations.



Manufactured capital

Investing in our operational units and logistics infrastructure enables us to efficiently produce, store, and deliver our products and services to meet the needs of our customers, resellers and end consumers.



Intellectual capital

Innovation is one of our strategic pillars, supporting the evolution of our products, brands and logistics infrastructure. We are creating new solutions that drive the energy transition, digitalization of our sector, and the use of artificial intelligence.



Human capital

Our qualified team is our greatest competitive advantage. With their strength, we will become the top choice for our clients in energy solutions.



Social and relationship capital

Maintaining stakeholder trust is essential to our business. Our main partnerships include our customers, employees, communities near our operations, regulatory and oversight bodies, resellers, suppliers, and investors. Our ecosystem is driven to serve our clients.



Natural capital

To produce our lubricants and distribute our products, we use resources including energy and water. We aim to use them efficiently.

How we operate



Impacts Generated

Financial capital

- Net income generation
- EBITDA generation
- Payment of taxes and levies to government entities
- Dividend payments
- Cost of debt

Adjusted EBITDA of R\$ 6.3 billion

Net income of R\$ 6.4 billion

Distribution of R\$ 1.6 billion in dividends

Manufactured capital

- Modernization of our operations
- Energy for people and businesses
- Expansion of our logistics capacity
- Expansion of our product and service portfolio
- Provision of low-carbon solutions

Expansion of our lubricant industrial complex, increasing production capacity by 66%, consolidating our plant as the largest in Latin America

Intellectual capital

- Strengthening our brands
- Strategic partnerships focused on innovation
- Research and development of new products
- Process automation
- Promotion of internal innovation culture (intrapreneurship)

Full acquisition of Comerc

Launch of Vibra Agritop diesel, Lubrax Unitractor Essencial 80W, and Lubrax Top Turbo Avante Eco 5W-20

Launch of the new Lubrax brand

Human capital

- Employee training and development
- Employer branding
- Attractive compensation and benefits
- Greater diversity and inclusion
- Organizational culture transformation
- Occupational illness and workplace accidents
- Strengthening of safety, health and integrity culture

Average of 20.7 training hours per employee

35.9% women in senior leadership

Recordable Accident Rate of 0.64, -6% vs. 2023

Social and relationship capital

- Customer and end-consumer satisfaction focused on optimal experience
- Positive social impacts through engagement in social causes
- Development of social projects
- Strengthening stakeholder relationships

R\$ 2.7 million allocated to incentivized social projects

Consumer NPS increased by 5 points in the last year

Approximately 8 million people reached through social impact initiatives

Natural capital

- Reduction of Scope 1 and 2 emissions
- Scope 3 emissions
- Environmental liabilities
- Recycling of metal drums
- Investments in renewable energy

22% reduction in Scope 1 and 2 emissions

Our value creation strategy



Learn more

Learn more about this
topic as of page 29 of the
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Business strategy

Our efforts are designed to help Vibra consolidate itself as a benchmark company for energy solutions in Brazil. In 2024, we defined five avenues of growth to be pursued by 2030.

Undisputed leadership in service stations

We are the fuel distributor with the largest network of service stations in Brazil. To maintain and expand this leadership, we focus on increasing reseller profitability, combating illegal practices in the sector, and enhancing the efficiency and competitiveness of our operations.



The Petrobras brand is licensed to Vibra.



“We established the “Vibra Way of Selling” to foster closer relationships with our resellers, strengthening our value proposition and driving greater profitability for the network.”

Vanessa Gordilho*
Executive Vice President Commercial Retail

*Assumed the position on 2/28/2025, previously held by Flávio Coelho Dantas

Expanding our offerings for B2B clients

The plan involves launching new customer relationship channels, selling complementary products to those traditionally purchased, migrating to premium products and entering new market niches, such as natural gas. Agribusiness is one of the focal points, with the creation of customized products and specific solutions.



“ We expanded our cross-sell strategy by offering a broader range of products to our customer base; made a strong entry into the agribusiness segment with specialized solutions; and became the first company in Brazil to offer SAF—Sustainable Aviation Fuel—for commercial aviation. ”

Juliano Junqueira de Andrade Prado
Executive Vice President
Comercial B2B



Expanding our logistics capacity

We will work to expand our logistics infrastructure, recognizing it as a key competitive advantage in fuel distribution and in scaling up delivery volumes to service stations. This expansion will also create opportunities for new business by offering excess capacity to the market.

MOTORISTA
DEZtaque

“ We are investing in the expansion and modernization of Vibra’s logistics infrastructure, while continuously strengthening our safety culture and risk management across all facilities. ”

Marcelo Fernandes Bragança
Executive Vice President
of Operations



New ambition in lubricants

We will seek leadership in Latin America in the lubricants market, supported by our reseller capillarity, technical excellence and competitive cost.

LUBRAX

Renewables with returns

The main measure is focused on the generation, sale and management of renewable energy for free market consumers. For the coming years, we envision distributed generation and energy efficiency projects, as well as the establishment of partnerships to produce biomethane and sustainable aviation kerosene.



“
The full acquisition of Comerc marked a major milestone in Vibra’s strategy to position itself as a multi-energy platform.”

Clarissa Sadock
CEO of Comerc Energia*





*Assumed the position in Jan/2025, leaving the position of VP of Renewable Energy

ESG Strategy

Vibra relies on an ESG Agenda designed to guide the company toward excellence in environmental, social and corporate governance practices. Based on seven priority themes, guided by the four UN Sustainable Development Goals, the Agenda is made possible by action plans and specific targets, broken down into various areas and with specific indicators to monitor their progress. The achievement of goals is linked to the variable compensation of managers and teams.



EVOLUTION OF THE ESG AGENDA

SDG	ESG priorities	Ambition/targets	Status 2024
<div>E</div> <div></div>	Decarbonization of our operations Scopes 1 and 2	Reduce 67% of GHG emissions by 2026, with 2019 as the base year	We have achieved 22% of the target
		Neutralize GHG emissions starting in 2025	We neutralized Scopes 1 and 2 emissions for the year 2023 through Neutral ISS of RJ
	Clients decarbonization Scope 3	Migrated customers to cleaner energies (LNG, biomethane, free market, etc.) in 2024	We reached 135% of our annual target, migrating 430 consumer units to low carbon solutions
		Neutralize GHG emissions by 2050	In progress
<div>S</div> <div></div>	Social cause Combating sexual violence against children and adolescents	Engage society and partners in tackling the sexual exploitation of children and adolescents, protecting them and supporting families	We achieved 120% of the social cause action plan targets for the year 2024
	Diversity and inclusion Women and blacks professionals in leadership	36.2% of women in senior leadership positions by 2025	We closed 2024 with 35.9% of women in senior leadership positions
		27.4% of black people in leadership positions by 2025	We ended 2024 with 16.4% of black people in the leadership positions
	Occupational safety Safer workplace environment	Zero SIF (Serious Injury or Fatality) as of 2025	We had one fatality with a driver from a contracted transport company, in 2024
		Keep LTFR (Lost Time Frequency Rate) below the alert limit of 0.71	We met 100% of the target, keeping LTFR below the 2024 threshold
<div>G</div> <div></div>	Ethics and integrity Combating irregular practices in the sector	Develop an action plan with the Legal Department for the service station network	We obtained 7 injunctions against distributors with irregular practices and issued over 1,200 notifications to resellers
	Corporate governance Best practices in transparency and accountability	100% transparency in reporting channels, compliance, and governance structure by 2025	The Vibra website publishes case information on grievances received through the Annual Complaints Report (available on the Ombudsman's page) along with the Company's compliance and governance structure
		100% of the high-risk value chain to receive integrity training by 2027	Awaiting implementation
		100% transparency of interactions with public administration by 2030	Awaiting implementation
		100% of top management remuneration disclosed, with inclusion of integrity criteria, by 2030	Awaiting implementation

¹ The target for women in senior leadership was revised in 2024 and began to contemplate the positions of CEO, vice presidents and people in leadership jobs who report directly to these positions.

² The target for black people in leadership was also revised in 2024, including all leadership positions as of the Coordinator level.

Innovation strategy

Innovation is one of our strategic pillars, with results that set us apart in the market. In 2024, we created the Innovation, Data and Artificial Intelligence Department and, through Vibra co.lab – our innovation hub – we generated BRL 40 million in financial results. Our structured model, overseen by the Innovation Committee, earned us 1st place in the Retail and Distribution sector as compiled by 100 Open Startups, and a place among the 20 most innovative companies in Brazil according to the MIT Technology Review.

Our innovation
model is continuous,
structured and
results-oriented

Co.laborar program

The co.laborar program encourages employees to propose and develop new ideas for our business. In 2024, we revamped the program to reduce development time and speed up operational implementation, allowing more ideas to be tested and prioritized by senior management. The effort broadened the impact of innovation on our company's day-to-day operations.

590 ideas

registered by employees

12 pitches

presented to senior leadership

6 projects

implemented by the Company

Vibra co.lab's numbers

OPEN INNOVATION

+ 1,000

startups registered

+ 110

startups in operation

20

events

INTRAPRENEURSHIP

+ 250

engaged employees

+ 590

ideas submitted

4 projects

in MVP phase
(minimum viable product)

15 in-person events,

live transmissions and workshops



Our growth avenues



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Undisputed **leadership** in service stations

Maintaining the
**leadership of
the national fuel
distribution market**

Creation **of the**
Service Station
Network Integrity
Committee

Review of processes
and implementation of
business routines to
strengthen relationships
with resellers

Launch of the Bora! app for
Petrobras gas stations teams

Hosting the **Vem de Vibra 2025**
business fair that attracted some
5,000 participants

Maximum Truck Capacity, an
itinerant project for the **training
of gas station attendants**

1,402 BR Mania stores record **14%
growth in total sales** compared to
2023, reaching R\$ 1.8 billion

BR Mania's 30th Anniversary

Launch of compact and
premium **stores**

1,685 Lubrax+ franchises with a
revenue growth of 41% vs. 2023

5th largest franchise in Brazil

Launch of
Petrobras Grid Diesel

Use of artificial intelligence to present
offers segmented to each client's profile

Introduction of the **Lu and Brás** mascots

Hosting of the **Siga Bem Meeting**,
bringing together all resellers in the road
excellence network

Expanding our offerings for B2B clients

Availability of
new digital channels

Implementation of
e-commerce

Creation of **B2C&B Commercial Excellence Department**

100% of the sales force trained
in the Vibra Way of Selling

99% punctuality
in aircraft refueling operations

Creation of a specific department
to serve agribusiness

Launch of Lubrax Unitractor Essential 80W, lubricant for agricultural equipment

Expanding our logistics capacity

Mapping opportunities to expand infrastructure, demobilize and optimize operations

Invested BRL 90 million to improve and expand our base at the Port of Belém (PA)

Completion of construction at the new base in Santarém (PA)

Use of artificial intelligence for demand forecasting

Launched the updated version of the Road Fuel Transport Manual

New ambition in lubricants

Completed the expansion of our lubricant industrial complex in Rio de Janeiro, increasing **production capacity by 66%**

Launched Lubrax Top Turbo Avante Eco 5W-20, which stands out for its ability to reduce fuel consumption

30% of sales came from **cross selling**

Signed supply contracts with two automakers

Launched the **new Lubrax brand visual identity**

Renewables with return

Full acquisition of Comerc Energia

9.5 million m³ of ethanol sold

Supply of 1,195 m³ of Renewable Vibra Diesel

1st company to offer SAF in Brazil

Partnership with Volkswagen Trucks and Buses to fuel all new vehicles in Brazil with Vibra Diesel Renovável

Continued partnership with EZVolt, an electromobility startup, with a 21% increase in monthly recharges and a 72% growth in registered EV users compared to 2023

Corporate governance



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Our governance

In 2024, the Chairman of the Board of Directors and the CEO were re-elected, demonstrating confidence in the company's strategy and in the development of planning and alignment with the objectives set by the shareholders.

Our corporate governance structure comprises the Shareholders' Meeting, the Fiscal Council, the Board of Directors and the Executive Board. The Board of Directors is supported by the Financial Committee, Statutory Audit Committee and Governance, People and Compensation Committee.



Ethics and integrity

Vibra's businesses are based on transparency and ethical principles. It has established an Integrity Management System composed of an Internal Audit and Integrity Board. The System is supported by the Code of Ethical Conduct, which applies to all levels of the organization, from the Board of Directors to third-party service providers.

In 2024, integrity was prioritized when President Ernesto Pousada became a permanent member of the Ethics Committee. We strengthened our structure by creating a department focused on business security.

“

We created a Service Station Network Integrity Committee to further qualify our reseller base and better integrate it into our value proposition.”

Henry Daniel Hadid

Vice President of Legal, Compliance
and Institutional Relations

Ethics Channel



WEBSITE

24 hours a day, seven days a week:
www.vibraenergia.com.br/canaldeetica



TELEPHONE

0800 882 0402



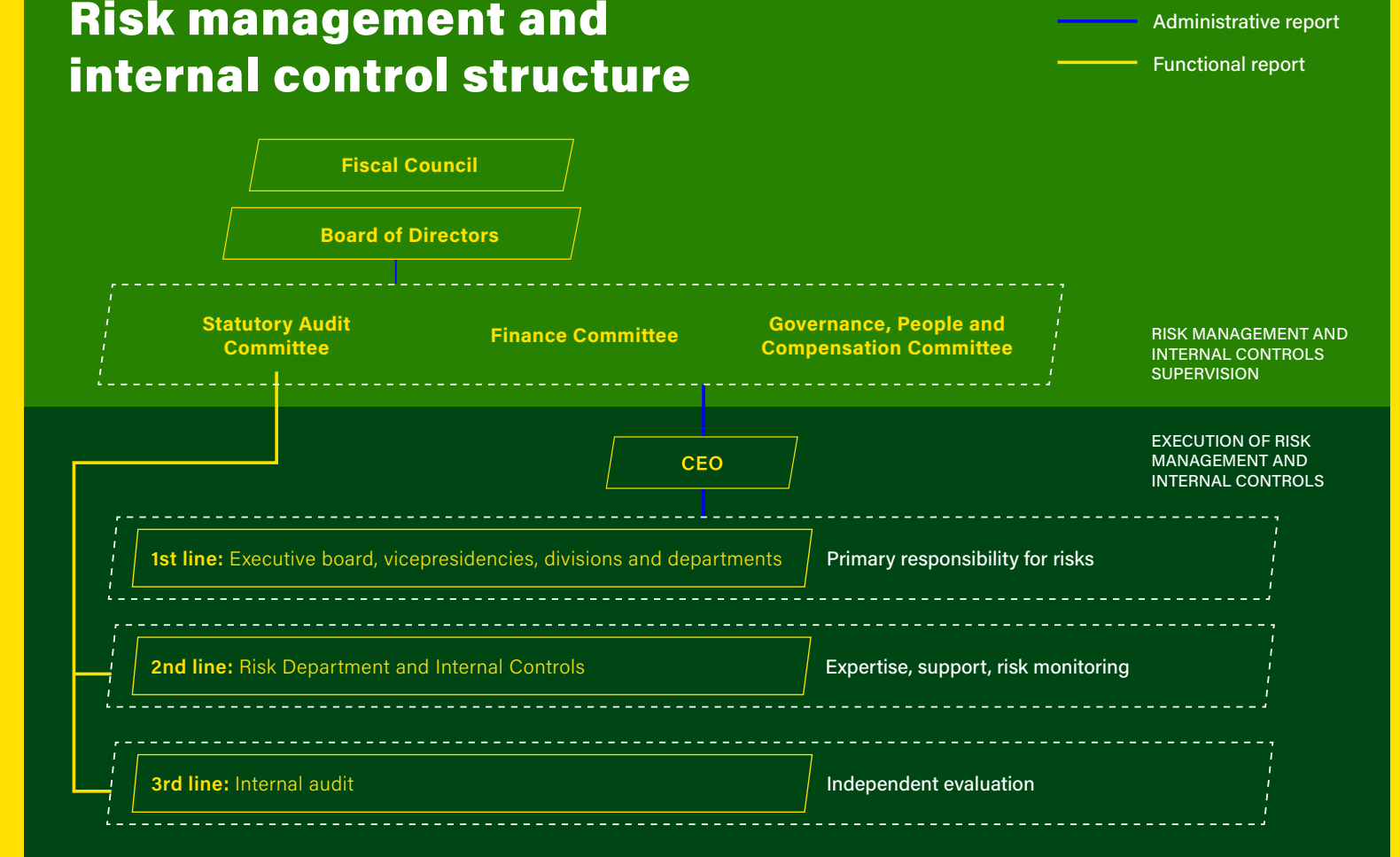
APPLICATION

Can be downloaded in IOS and Android versions:
Safe Contact

Risk management

To protect the continuity of our business, we established a Corporate Risk Management Policy. It is implemented through structured processes to identify, assess, monitor, and mitigate risks. Our risk matrix is based on five categories: compliance, digital, ESG, financial, and business.

Risk management and internal control structure



Integrity Trail

(% of employees who were trained)

Ethics	99.5%
Prevention of corruption	99.7%
Competitive compliance	99.7%
Risk management	99.1%
Internal controls	99%
LGPD	99.4%

Economic-financial performance



“Through disciplined management, we delivered solid results, further increased our profitability. We made progress across all five growth avenues, ensuring profitability, operational efficiency and market expansion. It was a year to prepare the basis for future growth according to Vibra's ambitions.”

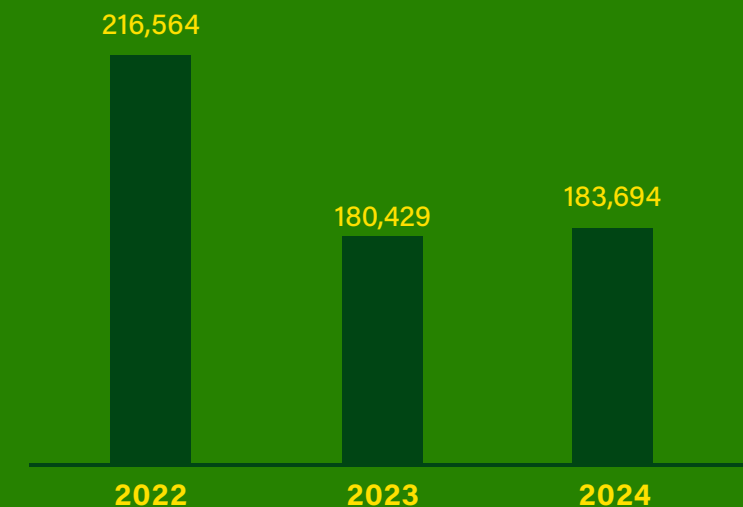
Augusto Ribeiro Júnior
Executive Vice President Finance
and Investor Relations

Learn more

The details of the Added Value Statement can be found in the 2024 Financial Statements



Revenues (in millions of reais)



IN 2024:

35,821 thousand m³
sales volume

BRL 6.4 billion
net income

BRL 6.3 billion
adjusted EBITDA margin

5.7% increase
net sales revenue

BRL 3.3 billion
free cash flow

Our people



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Vibra's way of being

In 2024, we made progress in building an organizational culture aligned with our strategic priorities. To this end, the Strategy and Culture in Action project was developed. It underpins the importance of internal culture to meet the targets established by the Company for the coming years.

The project is based on the analysis of what is a priority among the various dimensions regarding personnel management and what are the gaps that need to be filled. This effort starts at the highest levels of the organization, fostering a culture of greater integration, trust and collaboration across all areas.

We made progress in
building an organizational
culture aligned with our
strategic priorities



“

In 2024, the focus was on leadership development, with specific training, 360° evaluation and a meeting to discuss the 2030 strategy and deepen the organizational culture.”

Aspen Ricardo Andersen da Silva

Vice President of People, Technology and ESG



Diversity and inclusion

We are committed to the goals of reaching 36.2% of women in senior leadership and 27.4% of black men and women in leadership positions by the end of 2025. We maintain four affinity groups, Entre Raíces (ethnic-racial), Vibra Por El@s (gender), Pride+ (LGBTQIAPN+) and +Inclusion (people with disabilities), involving more than 300 people. We also support the development of initiatives for diversity and inclusion.

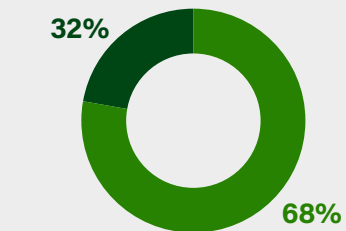


35.9%
of women in top
leadership positions

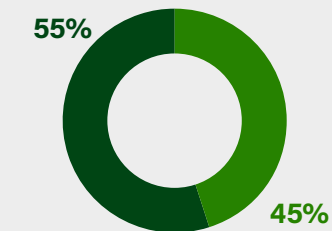
16.4%
of black people in
leadership positions

3,978
employees

Employees by gender



VIBRA



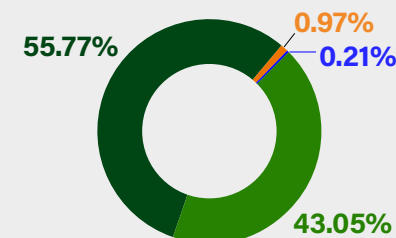
BR MANIA

Men
Women

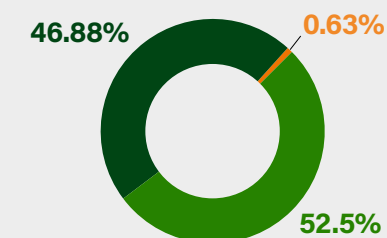


VIBRA
TRADING

Employees by race

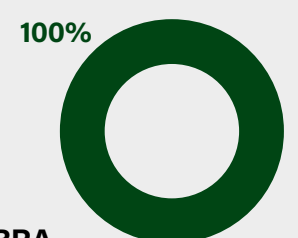


VIBRA



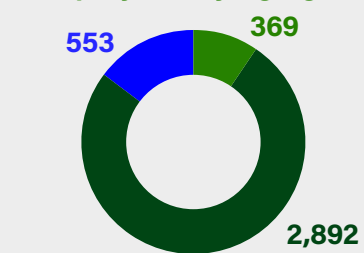
BR MANIA

Blacks
Whites
Yellow
Indigenous

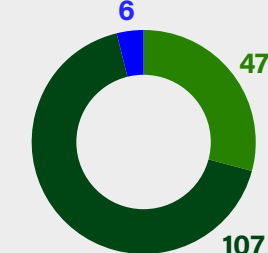


VIBRA
TRADING

Employees by age group



VIBRA



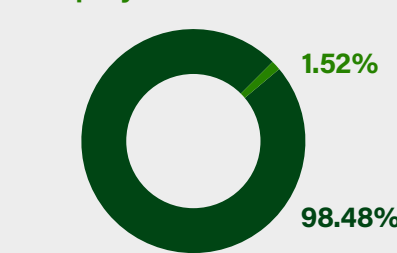
BR MANIA

Under 30
Between 30
to 50 years
Over 50

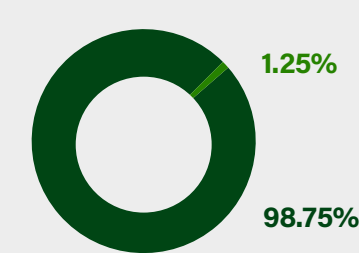


VIBRA
TRADING

Employees PwDs



VIBRA



BR MANIA

PwDs
No disability



VIBRA
TRADING

Health and safety

In 2024, Vibra strengthened its commitment to health and safety through the launch of the Commitment to Life Charter and the Primary Health Care Program, which offers telemedicine in partnership with the Fleury Group. We also intensified mental health actions and implemented the VIK app to encourage physical activity.

TAR – Rate of registrable accidents

Number of accidents

13	17	22
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Accident rate (per million man/hours exposed to risk)

0.54	0.68	0.64
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Alert limit (per million man/hours exposed to risk)

0.71	0.69	0.69
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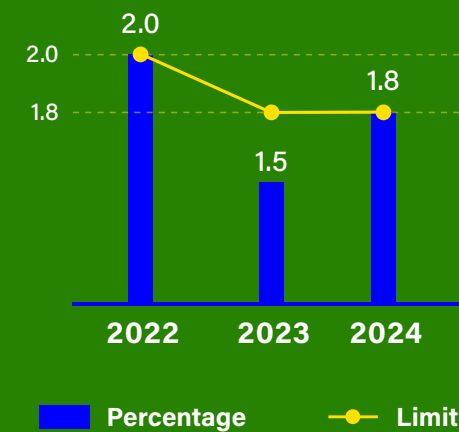
Total Recordable Incident Rate (TTIR)

0.75	1.08	1.01
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2022 2023 2024

Note: we consider accidents with and without time off, including own employees and our outsourced workforce (on-site and off-site).

Time lost percentage



Our social commitment



Learn more

Learn more about this
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Our cause: Zero Sexual Violence

Vibra has defined combating sexual violence toward children and adolescents as its social cause, recognizing the issue as an urgent and absolute priority for our country.

Zero Sexual Exploitation Campaign

- About 8 million people reached
- Promotion of films on social networks
- Advertisements in print and digital outlets
- Actions with influencers
- + 9,000 gas station attendants and station manager trained on the subject
- Aberje Award winning campaign – Rio de Janeiro/Espírito Santo region

Zero Sexual Violence Movement

- Adherence of more than 110 companies and institutions

Reinforcement of our actions with Childhood Brasil, of which we have been partners since 2019

Expansion of our support to social projects that work to prevent and combat sexual violence against children and adolescents

- 12 projects supported by tax incentive resources that impacted more than a thousand children and adolescents



Inconvenience Store

To raise awareness of our Zero Sexual Violence commitment, between March 20 and 23, 2025, we opened the Inconvenience Store to the public — an impactful installation on Avenida Paulista in São Paulo. The store aimed to sensitize society to the harsh reality of sexual violence against children and mobilize awareness actions.

Climate change



Learn more

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Climate strategy

Our climate strategy is guided by eight main action pillars, interrelated and cross-cutting, advancing our energy transition process. To strengthen our climate resilience, in 2024 we carried out a Risks and Opportunities Study that identified transition risks, physical risks and opportunities, along with a carbon footprint analysis of our main products.

Products included in the carbon footprint study

12
highway
fuels products

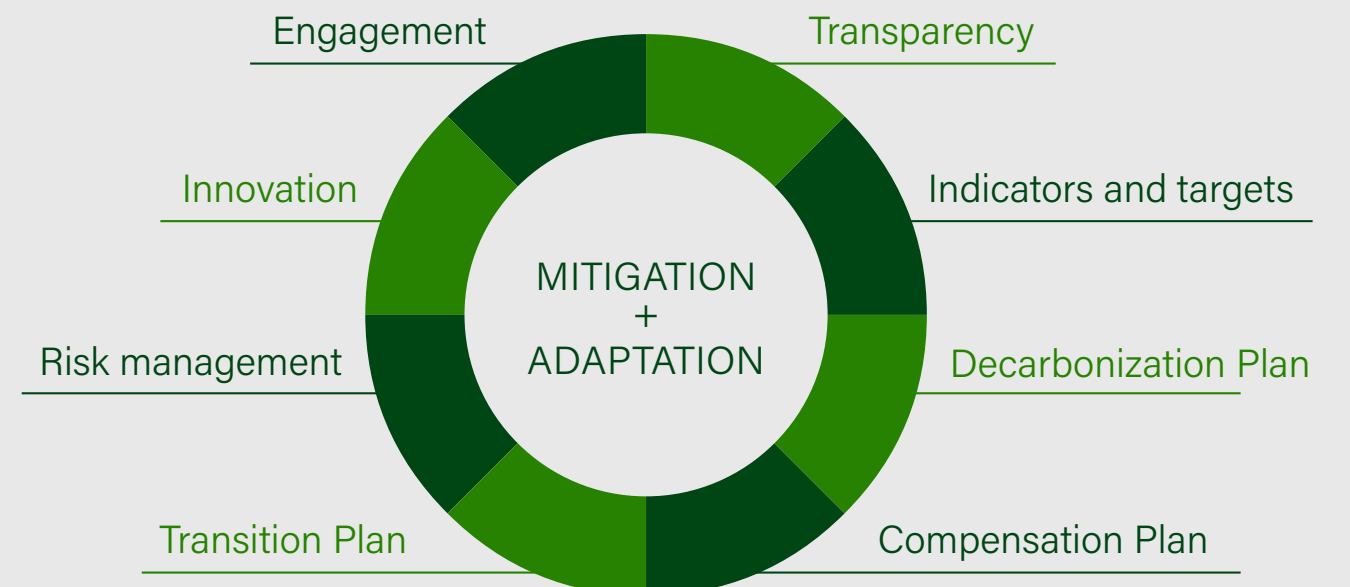
8
lubricants
products

Arla 32

4
chemical
products

2
aviation
fuels products

Vibra's climate strategy focal points



SCOPE 1

2022	44,281
2023	41,606
2024	40,181

SCOPE 2 (MARKET-BASED APPROACH)

2022	12,871
2023	11,668
2024	10,463

SCOPE 3

2022	95,998,153
2023	92,454,153
2024	87,892,044 ¹

¹ The calculation of Scope 3 emissions in 2024 was improved through several enhancements: updating of the emission factors; inclusion of business trips associated with Vibra Trading S.A. and BR Mania; inclusion of emissions from purchases by Vibra Trading S.A. and two new profit centers.

TARGETS AND AMBITIONS

Decarbonization of our operations

Scope 1 and 2
Reduce GHG emissions 67% by 2026
Neutralize GHG emissions by 2025

Decarbonization of our customers

Scope 3
Neutralize GHG emissions by 2050
Migrate customers to cleaner energies (LNG, biomethane, free market, among others) in 2024

TOP COMPANY TARGETS & CEO TARGET

The president's variable compensation was linked to a reduction in Scope 1 and 2 emissions and the decarbonization of our customers, targets shared with the Vice President of People, Technology, and ESG, as well as several operational and new business areas.

TRANSITION RISKS

Political and legal

- Carbon pricing mechanisms
- Regulation of products and services
- Emissions reporting obligation

Market

- Increased cost of raw materials
- Change in consumer behavior
- Market uncertainties

Reputational

- Stigmatization of the sector
- Increased stakeholder concern

Technology

- Replacement of existing products and services with lower emission options
- Investments in new technologies
- Transition to lower emission technologies

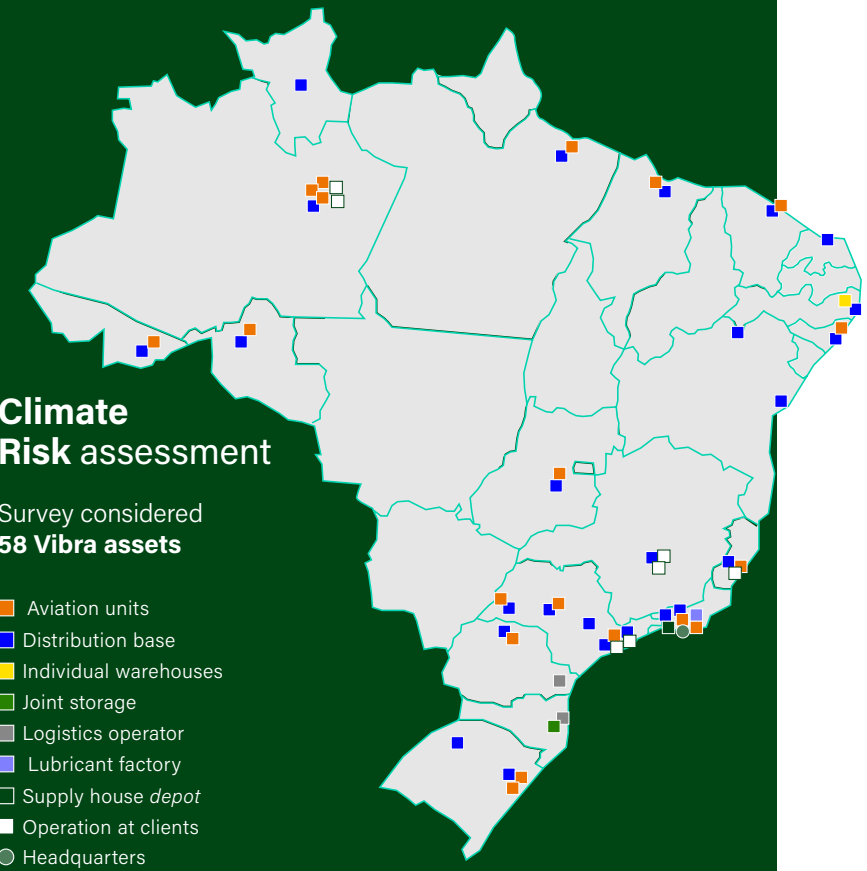
PHYSICAL RISKS

Acute

- Wind Anomalies
- Landslides
- Forest fires
- River Flooding
- Heatwaves
- Storms

Chronic

- Weather Droughts
- Heatwaves
- Sea Level Rise



Environmental performance



Learn more

Learn more about this
topic as of page 111 of the
Integrated Report



Environmental management

Our environmental management follows the Health, Safety and Environment Policy, based on best market practices and strict corporate standards. To strengthen this structure, Vibra established the Contingency Coordination area in 2024, which plays a strategic role in preventing and responding to environmental incidents.

Vibra obtained sustainability certification for export and import of biofuels (ISCC EU and CORSIA) in 2 units and ISO 14001, 9001 and 45001 in 9 units.

Access the certificates here

[https://www.vibraenergia.com.br/
indices-ratings-e-certificacoes](https://www.vibraenergia.com.br/indices-ratings-e-certificacoes)



Energy

Total energy consumed within
the organization (gigajoules)

	2022	2023	2024
Non-renewable fuels consumed	599,076	561,635	487,713
Renewable fuels consumed	61,065	72,752	80,338
Electricity, heating, cooling and steam purchased for consumption	338,608	327,131 ¹	301,310
Total	998,749	961,518¹	869,361

Note: Vibra does not sell surplus electricity and self-generated steam.

¹ Correction of values

Water



7.71% reduction in
water consumption
compared to 2019

Water collection (in megaliters)

Water collected

2022	338.55
2023	335.23
2024	353.66



9.58% reduction
in total energy
consumption
compared to 2023

Waste

Reuse of
90.34%
of hazardous waste

89,125
tons of OLUC
sent for re-refining

1,116.05
tons of recycled
plastic packaging

15,983 m³
of re-refined oil used in our
production of lubricating oils

40.10%
of the total volume of lubricating
oil sold was collected and sent
for re-refining



Waste generated within the organization (in tons)



Hazardous waste
Fuel sludge, waste and packaging contaminated with hydrocarbons and chemicals, batteries, and personal protective equipment (PPE)

2022	3,564.27
2023	3,008.33
2024	2,315.28

Non-hazardous waste
Organic waste, paper, wood, cardboard, plastic, construction waste and common waste

2022	2,618.09
2023	2,877.13
2024	50,815.59 ¹

¹ In 2024, a substantial amount of waste from the operations of the units was generated, beyond what was expected for the normal operation of the company.

Credits

Vibra Energia

Coordination

Vice President of People, Technology and ESG
ESG and Change Management Department
Internal Communication and ESG Management

Support

ESG Ambassadors
ESG focal points
Other Vibra employees involved in the various
stages of this report's preparation

Integrated editorial design, materiality, GRI
consulting, graphic design and layout
grupo report - rpt.sustentabilidade

Photos
Camila Picolo, Vibra archives and Shutterstock